

# Attachment J.1

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	<b>Escalation rate</b>			<b>3%</b>	<b>3%</b>	<b>3%</b>	<b>3%</b>	<b>3%</b>
0001 AA01	Administrative Assistant – Level I	HR	\$43.95	\$45.27	\$46.63	\$48.03	\$49.47	\$50.95
0001 AA02	Administrative Assistant – Level II	HR	\$50.29	\$51.80	\$53.35	\$54.95	\$56.60	\$58.30
0001 AB01	Application Engineer – Level I	HR	\$89.75	\$92.44	\$95.22	\$98.07	\$101.01	\$104.04
0001 AB02	Application Engineer – Level II	HR	\$103.65	\$106.76	\$109.96	\$113.26	\$116.66	\$120.16
0001 AC01	Application Programmer – Level I	HR	\$75.69	\$77.96	\$80.30	\$82.71	\$85.19	\$87.75
0001 AC02	Application Programmer – Level II	HR	\$88.02	\$90.66	\$93.38	\$96.18	\$99.07	\$102.04
0001 AC03	Applications Programmer – Level III	HR	\$111.22	\$114.56	\$117.99	\$121.53	\$125.18	\$128.93
0001 AD00	Application Systems Analyst	HR	\$95.38	\$98.24	\$101.19	\$104.22	\$107.35	\$110.57
0001 AE00	Biostatistician	HR	\$102.27	\$105.34	\$108.50	\$111.75	\$115.11	\$118.56
0001 AF01	Business Analyst – Level I	HR	\$79.36	\$81.74	\$84.19	\$86.72	\$89.32	\$92.00
0001 AF02	Business Analyst – Level II	HR	\$89.25	\$91.93	\$94.69	\$97.53	\$100.45	\$103.47
0001 AF03	Business Analyst – Level III	HR	\$120.99	\$124.62	\$128.36	\$132.21	\$136.18	\$140.26
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$73.21	\$75.41	\$77.67	\$80.00	\$82.40	\$84.87
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$99.14	\$102.11	\$105.18	\$108.33	\$111.58	\$114.93
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$117.55	\$121.08	\$124.71	\$128.45	\$132.30	\$136.27
0001 AH00	Chief Information Security Officer	HR	\$174.17	\$179.40	\$184.78	\$190.32	\$196.03	\$201.91
0001 AI00	Communications Hardware Specialist	HR	\$83.24	\$85.74	\$88.31	\$90.96	\$93.69	\$96.50
0001 AJ00	Communications Network Manager	HR	\$118.54	\$122.10	\$125.76	\$129.53	\$133.42	\$137.42
0001 AK00	Communications Software Specialist	HR	\$92.26	\$95.03	\$97.88	\$100.81	\$103.84	\$106.95
0001 AL00	Communications Specialist	HR	\$83.96	\$86.48	\$89.07	\$91.75	\$94.50	\$97.33
0001 AM00	Computer Data Librarian	HR	\$58.71	\$60.47	\$62.29	\$64.15	\$66.08	\$68.06
0001 AN00	Computer Scientist	HR	\$141.44	\$145.68	\$150.05	\$154.56	\$159.19	\$163.97
0001 AO01	Computer Security System Specialist – Level I	HR	\$88.56	\$91.22	\$93.95	\$96.77	\$99.68	\$102.67
0001 AO02	Computer Security System Specialist – Level II	HR	\$97.85	\$100.79	\$103.81	\$106.92	\$110.13	\$113.43
0001 AO03	Computer Security System Specialist – Level III	HR	\$136.10	\$140.18	\$144.39	\$148.72	\$153.18	\$157.78
0001 AP01	Computer Systems Analyst – Level I	HR	\$75.99	\$78.27	\$80.62	\$83.04	\$85.53	\$88.09
0001 AP02	Computer Systems Analyst – Level II	HR	\$84.93	\$87.48	\$90.10	\$92.81	\$95.59	\$98.46
0001 AP03	Computer Systems Analyst – Level III	HR	\$107.36	\$110.58	\$113.90	\$117.32	\$120.83	\$124.46
0001 AQ00	Configuration Management Specialist	HR	\$87.45	\$90.07	\$92.78	\$95.56	\$98.43	\$101.38
0001 AR01	Cost Analyst – Level I	HR	\$64.52	\$66.46	\$68.45	\$70.50	\$72.62	\$74.80

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 AR02	Cost Analyst – Level II	HR	\$73.52	\$75.73	\$78.00	\$80.34	\$82.75	\$85.23
0001 AS00	Data Entry Clerk	HR	\$30.34	\$31.25	\$32.19	\$33.15	\$34.15	\$35.17
0001 AT00	Data Security Specialist	HR	\$87.99	\$90.63	\$93.35	\$96.15	\$99.03	\$102.00
0001 AU00	Data Standardization Specialist	HR	\$76.23	\$78.52	\$80.87	\$83.30	\$85.80	\$88.37
0001 AV00	Database Administrator	HR	\$94.59	\$97.43	\$100.35	\$103.36	\$106.46	\$109.66
0001 AW01	Database Management Specialist – Level I	HR	\$79.11	\$81.48	\$83.93	\$86.45	\$89.04	\$91.71
0001 AW02	Database Management Specialist – Level II	HR	\$87.22	\$89.84	\$92.53	\$95.31	\$98.17	\$101.11
0001 AW03	Database Management Specialist – Level III	HR	\$116.16	\$119.64	\$123.23	\$126.93	\$130.74	\$134.66
0001 AX01	Database Specialist – Level I	HR	\$75.51	\$77.78	\$80.11	\$82.51	\$84.99	\$87.54
0001 AX02	Database Specialist – Level II	HR	\$88.50	\$91.16	\$93.89	\$96.71	\$99.61	\$102.60
0001 AX03	Database Specialist – Level III	HR	\$114.85	\$118.30	\$121.84	\$125.50	\$129.26	\$133.14
0001 AY00	Data Warehousing Administrator	HR	\$94.59	\$97.43	\$100.35	\$103.36	\$106.46	\$109.66
0001 AZ00	Data Warehouse Analyst	HR	\$82.29	\$84.76	\$87.30	\$89.92	\$92.62	\$95.40
0001 BA00	Data Warehouse Programmer	HR	\$88.23	\$90.88	\$93.60	\$96.41	\$99.30	\$102.28
0001 BB00	Disaster Recovery Specialist	HR	\$94.07	\$96.89	\$99.80	\$102.79	\$105.88	\$109.05
0001 BC01	Document Control Specialist – Level I	HR	\$33.29	\$34.29	\$35.32	\$36.38	\$37.47	\$38.59
0001 BC02	Document Control Specialist - Level II	HR	\$41.71	\$42.96	\$44.25	\$45.58	\$46.94	\$48.35
0001 BC03	Document Control Specialist – Level III	HR	\$53.54	\$55.15	\$56.80	\$58.50	\$60.26	\$62.07
0001 BD01	Document Support Specialist – Level I	HR	\$46.82	\$48.22	\$49.67	\$51.16	\$52.70	\$54.28
0001 BD02	Document Support Specialist – Level II	HR	\$58.37	\$60.12	\$61.92	\$63.78	\$65.70	\$67.67
0001 BE00	Duplicating Machine Operator	HR	\$33.29	\$34.29	\$35.32	\$36.38	\$37.47	\$38.59
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$78.69	\$81.05	\$83.48	\$85.99	\$88.57	\$91.22
0001 BG00	Electronic Meeting Technographer	HR	\$43.11	\$44.40	\$45.74	\$47.11	\$48.52	\$49.98
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$135.65	\$139.72	\$143.91	\$148.23	\$152.68	\$157.26
0001 BI00	Facilitator	HR	\$52.76	\$54.34	\$55.97	\$57.65	\$59.38	\$61.16
0001 BJ00	Financial Analyst – IT	HR	\$84.92	\$87.47	\$90.09	\$92.79	\$95.58	\$98.45
0001 BK01	Functional Analyst – Level I	HR	\$82.55	\$85.03	\$87.58	\$90.20	\$92.91	\$95.70
0001 BK02	Functional Analyst – Level II	HR	\$89.93	\$92.63	\$95.41	\$98.27	\$101.22	\$104.25
0001 BL01	General Clerk – Level I	HR	\$32.97	\$33.96	\$34.98	\$36.03	\$37.11	\$38.22
0001 BL02	General Clerk – Level II	HR	\$36.21	\$37.30	\$38.42	\$39.57	\$40.75	\$41.98
0001 BL03	General Clerk – Level III	HR	\$41.38	\$42.62	\$43.90	\$45.22	\$46.57	\$47.97

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$72.39	\$74.56	\$76.80	\$79.10	\$81.48	\$83.92
0001 BN00	Graphical User Interface Designer	HR	\$75.10	\$77.35	\$79.67	\$82.06	\$84.53	\$87.06
0001 BO00	Graphics Specialist	HR	\$62.35	\$64.22	\$66.15	\$68.13	\$70.18	\$72.28
0001 BP00	Hardware Draftsman	HR	\$54.71	\$56.35	\$58.04	\$59.78	\$61.58	\$63.42
0001 BQ01	Hardware Installation Technician – Level I	HR	\$54.74	\$56.38	\$58.07	\$59.82	\$61.61	\$63.46
0001 BQ02	Hardware Installation Technician – Level II	HR	\$62.31	\$64.18	\$66.10	\$68.09	\$70.13	\$72.23
0001 BR00	Hardware Specialist – Information Technology	HR	\$80.20	\$82.61	\$85.08	\$87.64	\$90.27	\$92.97
0001 BS00	Help Desk Manager	HR	\$85.26	\$87.82	\$90.45	\$93.17	\$95.96	\$98.84
0001 BT00	Help Desk Specialist	HR	\$51.98	\$53.54	\$55.15	\$56.80	\$58.50	\$60.26
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$51.48	\$53.02	\$54.62	\$56.25	\$57.94	\$59.68
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$61.84	\$63.70	\$65.61	\$67.57	\$69.60	\$71.69
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$78.95	\$81.32	\$83.76	\$86.27	\$88.86	\$91.52
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$120.80	\$124.42	\$128.16	\$132.00	\$135.96	\$140.04
0001 BW01	Information Engineer – Level I	HR	\$90.75	\$93.47	\$96.28	\$99.16	\$102.14	\$105.20
0001 BW02	Information Engineer – Level II	HR	\$111.76	\$115.11	\$118.57	\$122.12	\$125.79	\$129.56
0001 BX00	Information Resource Management Analyst	HR	\$83.36	\$85.86	\$88.44	\$91.09	\$93.82	\$96.64
0001 BY00	Information Systems Training Specialist	HR	\$71.85	\$74.01	\$76.23	\$78.51	\$80.87	\$83.29
0001 BZ00	IT Policy/Legislative Specialist	HR	\$111.08	\$114.41	\$117.84	\$121.38	\$125.02	\$128.77
0001 CA00	IT Strategic/Capital Planner	HR	\$123.13	\$126.82	\$130.63	\$134.55	\$138.58	\$142.74
0001 CB00	Knowledge Management Specialist	HR	\$113.24	\$116.64	\$120.14	\$123.74	\$127.45	\$131.28
0001 CC00	Librarian	HR	\$66.76	\$68.76	\$70.83	\$72.95	\$75.14	\$77.39
0001 CD00	Librarian Technician	HR	\$43.44	\$44.74	\$46.09	\$47.47	\$48.89	\$50.36
0001 CE00	Medical Billing/Account Management Specialist	HR	\$42.30	\$43.57	\$44.88	\$46.22	\$47.61	\$49.04
0001 CF00	Modeling and Simulation Specialist	HR	\$108.62	\$111.88	\$115.23	\$118.69	\$122.25	\$125.92
0001 CG00	Network Administrator	HR	\$84.81	\$87.35	\$89.97	\$92.67	\$95.45	\$98.32
0001 CH00	Network Draftsman	HR	\$59.00	\$60.77	\$62.59	\$64.47	\$66.41	\$68.40
0001 CI01	Network Installation Technician – Level I	HR	\$57.32	\$59.04	\$60.81	\$62.64	\$64.51	\$66.45
0001 CI02	Network Installation Technician – Level II	HR	\$68.88	\$70.95	\$73.07	\$75.27	\$77.53	\$79.85
0001 CJ00	Network Support Technician	HR	\$57.76	\$59.49	\$61.28	\$63.12	\$65.01	\$66.96
0001 CK00	Operations Manager	HR	\$113.22	\$116.62	\$120.12	\$123.72	\$127.43	\$131.25
0001 CL00	Procurement Product Specialist	HR	\$81.57	\$84.02	\$86.54	\$89.13	\$91.81	\$94.56

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 CM00	Program Administration Specialist	HR	\$73.40	\$75.60	\$77.87	\$80.21	\$82.61	\$85.09
0001 CN00	Program Analyst	HR	\$89.93	\$92.63	\$95.41	\$98.27	\$101.22	\$104.25
0001 CO00	Program Manager	HR	\$163.65	\$168.56	\$173.62	\$178.82	\$184.19	\$189.72
0001 CP00	Project Control Specialist	HR	\$88.55	\$91.21	\$93.94	\$96.76	\$99.66	\$102.65
0001 CQ00	Project Leader	HR	\$115.79	\$119.26	\$122.84	\$126.53	\$130.32	\$134.23
0001 CR01	Project Manager – Level I	HR	\$107.65	\$110.88	\$114.21	\$117.63	\$121.16	\$124.80
0001 CR02	Project Manager – Level II	HR	\$120.21	\$123.82	\$127.53	\$131.36	\$135.30	\$139.36
0001 CR03	Project Manager – Level III	HR	\$149.89	\$154.39	\$159.02	\$163.79	\$168.70	\$173.76
0001 CS00	Public Health Analyst	HR	\$82.21	\$84.68	\$87.22	\$89.83	\$92.53	\$95.30
0001 CT00	Quality Assurance Analyst	HR	\$82.16	\$84.62	\$87.16	\$89.78	\$92.47	\$95.25
0001 CU00	Quality Assurance Manager	HR	\$112.54	\$115.92	\$119.39	\$122.98	\$126.66	\$130.46
0001 CV00	Quality Assurance Specialist	HR	\$86.68	\$89.28	\$91.96	\$94.72	\$97.56	\$100.49
0001	Records Management Specialist	HR	\$49.14	\$50.61	\$52.13	\$53.70	\$55.31	\$56.97
0001 CX00	Scanner Operator	HR	\$35.97	\$37.05	\$38.16	\$39.31	\$40.48	\$41.70
0001 CY00	Scientific Data Analyst	HR	\$87.70	\$90.33	\$93.04	\$95.83	\$98.71	\$101.67
0001 CZ01	Subject Matter Expert – Level I	HR	\$118.47	\$122.02	\$125.68	\$129.46	\$133.34	\$137.34
0001 CZ02	Subject Matter Expert – Level II	HR	\$143.28	\$147.58	\$152.01	\$156.57	\$161.26	\$166.10
0001 CZ03	Subject Matter Expert – Level III	HR	\$174.08	\$179.30	\$184.68	\$190.22	\$195.93	\$201.81
0001 DA01	System Administrator – Level I	HR	\$73.20	\$75.40	\$77.66	\$79.99	\$82.39	\$84.86
0001 DA02	System Administrator – Level II	HR	\$91.71	\$94.46	\$97.30	\$100.21	\$103.22	\$106.32
0001 DA03	System Administrator – Level III	HR	\$120.80	\$124.42	\$128.16	\$132.00	\$135.96	\$140.04
0001 DB01	Systems Architect – Level I	HR	\$114.52	\$117.96	\$121.49	\$125.14	\$128.89	\$132.76
0001 DB02	Systems Architect – Level II	HR	\$135.71	\$139.78	\$143.97	\$148.29	\$152.74	\$157.33
0001 DC01	Systems Engineer – Level I	HR	\$78.89	\$81.26	\$83.69	\$86.21	\$88.79	\$91.46
0001 DC02	Systems Engineer – Level II	HR	\$102.71	\$105.79	\$108.97	\$112.23	\$115.60	\$119.07
0001 DC03	Systems Engineer – Level III	HR	\$123.58	\$127.29	\$131.11	\$135.04	\$139.09	\$143.26
0001 DD00	System Operator	HR	\$51.89	\$53.45	\$55.05	\$56.70	\$58.40	\$60.15
0001 DE00	System Programmer	HR	\$89.53	\$92.22	\$94.98	\$97.83	\$100.77	\$103.79
0001 DF01	Technical Writer/Editor – Level I	HR	\$65.15	\$67.10	\$69.12	\$71.19	\$73.33	\$75.53
0001 DF02	Technical Writer/Editor – Level II	HR	\$80.07	\$82.47	\$84.95	\$87.49	\$90.12	\$92.82
0001 DF03	Technical Writer/Editor – Level III	HR	\$91.47	\$94.21	\$97.04	\$99.95	\$102.95	\$106.04

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 DG01	Telecommunications Engineer – Level I	HR	\$92.40	\$95.17	\$98.03	\$100.97	\$104.00	\$107.12
0001 DG02	Telecommunications Engineer - Level II	HR	\$101.88	\$104.94	\$108.08	\$111.33	\$114.67	\$118.11
0001 DH01	Telecommunications Specialist – Level I	HR	\$63.53	\$65.44	\$67.40	\$69.42	\$71.50	\$73.65
0001 DH02	Telecommunications Specialist - Level II	HR	\$116.75	\$120.25	\$123.86	\$127.58	\$131.40	\$135.35
0001 DI00	Test Engineer	HR	\$81.83	\$84.28	\$86.81	\$89.42	\$92.10	\$94.86
0001 DJ00	Training Manager	HR	\$103.74	\$106.85	\$110.06	\$113.36	\$116.76	\$120.26
0001 DK01	Training Specialist – Level I	HR	\$63.01	\$64.90	\$66.85	\$68.85	\$70.92	\$73.05
0001 DK02	Training Specialist – Level II	HR	\$70.78	\$72.90	\$75.09	\$77.34	\$79.66	\$82.05
0001 DL00	Web Content Administrator	HR	\$79.73	\$82.12	\$84.59	\$87.12	\$89.74	\$92.43
0001 DM00	Web Designer	HR	\$69.13	\$71.20	\$73.34	\$75.54	\$77.81	\$80.14
0001 DN00	Web Project Manager	HR	\$120.21	\$123.82	\$127.53	\$131.36	\$135.30	\$139.36
0001 DO00	Web Software Developer	HR	\$94.70	\$97.54	\$100.47	\$103.48	\$106.59	\$109.78
0001 DP00	Webmaster	HR	\$71.44	\$73.58	\$75.79	\$78.06	\$80.41	\$82.82
0001 DQ00	Wide Area Network Administrator	HR	\$87.10	\$89.71	\$92.40	\$95.18	\$98.03	\$100.97

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			5	6	7	8	9	10
	<b>Escalation rate</b>			3%	3%	3%	3%	3%
0002 AA01	Administrative Assistant – Level I	HR	40.54	\$41.76	\$43.01	\$44.30	\$45.63	\$47.00
0002 AA02	Administrative Assistant – Level II	HR	46.37	\$47.76	\$49.19	\$50.67	\$52.19	\$53.76
0002 AB01	Application Engineer – Level I	HR	82.50	\$84.98	\$87.52	\$90.15	\$92.85	\$95.64
0002 AB02	Application Engineer – Level II	HR	95.28	\$98.14	\$101.08	\$104.12	\$107.24	\$110.46
0002 AC01	Application Programmer – Level I	HR	69.59	\$71.68	\$73.83	\$76.04	\$78.32	\$80.67
0002 AC02	Application Programmer – Level II	HR	80.91	\$83.34	\$85.84	\$88.41	\$91.06	\$93.80
0002 AC03	Applications Programmer – Level III	HR	102.22	\$105.29	\$108.45	\$111.70	\$115.05	\$118.50
0002 AD00	Application Systems Analyst	HR	87.68	\$90.31	\$93.02	\$95.81	\$98.68	\$101.65
0002 AE00	Biostatatician	HR	94.00	\$96.82	\$99.72	\$102.72	\$105.80	\$108.97
0002 AF01	Business Analyst – Level I	HR	72.96	\$75.15	\$77.40	\$79.73	\$82.12	\$84.58
0002 AF02	Business Analyst – Level II	HR	82.04	\$84.50	\$87.04	\$89.65	\$92.34	\$95.11
0002 AF03	Business Analyst – Level III	HR	111.22	\$114.56	\$117.99	\$121.53	\$125.18	\$128.93
0002 AG01	Business Process Reengineering Specialist – Level I	HR	67.30	\$69.32	\$71.40	\$73.54	\$75.75	\$78.02
0002 AG02	Business Process Reengineering Specialist – Level II	HR	91.13	\$93.86	\$96.68	\$99.58	\$102.57	\$105.64
0002 AG03	Business Process Reengineering Specialist – Level III	HR	108.06	\$111.30	\$114.64	\$118.08	\$121.62	\$125.27
0002 AH00	Chief Information Security Officer	HR	160.09	\$164.89	\$169.84	\$174.93	\$180.18	\$185.59
0002 AI00	Communications Hardware Specialist	HR	76.51	\$78.81	\$81.17	\$83.60	\$86.11	\$88.70
0002 AJ00	Communications Network Manager	HR	108.96	\$112.23	\$115.60	\$119.06	\$122.64	\$126.31
0002 AK00	Communications Software Specialist	HR	84.81	\$87.35	\$89.97	\$92.67	\$95.45	\$98.32
0002 AL00	Communications Specialist	HR	77.18	\$79.50	\$81.88	\$84.34	\$86.87	\$89.47
0002 AM00	Computer Data Librarian	HR	54.14	\$55.76	\$57.44	\$59.16	\$60.94	\$62.76
0002 AN00	Computer Scientist	HR	130.02	\$133.92	\$137.94	\$142.08	\$146.34	\$150.73
0002 AO01	Computer Security System Specialist – Level I	HR	81.41	\$83.85	\$86.37	\$88.96	\$91.63	\$94.38
0002 AO02	Computer Security System Specialist – Level II	HR	89.95	\$92.65	\$95.43	\$98.29	\$101.24	\$104.28
0002 AO03	Computer Security System Specialist – Level III	HR	125.11	\$128.86	\$132.73	\$136.71	\$140.81	\$145.04
0002 AP01	Computer Systems Analyst – Level I	HR	69.85	\$71.95	\$74.10	\$76.33	\$78.62	\$80.98
0002 AP02	Computer Systems Analyst – Level II	HR	78.06	\$80.40	\$82.81	\$85.30	\$87.86	\$90.49
0002 AP03	Computer Systems Analyst – Level III	HR	98.69	\$101.65	\$104.70	\$107.84	\$111.08	\$114.41
0002 AQ00	Configuration Management Specialist	HR	80.37	\$82.78	\$85.26	\$87.82	\$90.46	\$93.17
0002 AR01	Cost Analyst – Level I	HR	59.31	\$61.09	\$62.92	\$64.81	\$66.75	\$68.76

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0002 AR02	Cost Analyst – Level II	HR	67.59	\$69.62	\$71.71	\$73.86	\$76.07	\$78.36
0002 AS00	Data Entry Clerk	HR	27.98	\$28.82	\$29.68	\$30.57	\$31.49	\$32.44
0002 AT00	Data Security Specialist	HR	80.88	\$83.31	\$85.81	\$88.38	\$91.03	\$93.76
0002 AU00	Data Standardization Specialist	HR	70.07	\$72.17	\$74.34	\$76.57	\$78.86	\$81.23
0002 AV00	Database Administrator	HR	86.95	\$89.56	\$92.25	\$95.01	\$97.86	\$100.80
0002 AW01	Database Management Specialist – Level I	HR	72.71	\$74.89	\$77.14	\$79.45	\$81.84	\$84.29
0002 AW02	Database Management Specialist – Level II	HR	80.18	\$82.59	\$85.06	\$87.61	\$90.24	\$92.95
0002 AW03	Database Management Specialist – Level III	HR	106.78	\$109.98	\$113.28	\$116.68	\$120.18	\$123.79
0002 AX01	Database Specialist – Level I	HR	69.40	\$71.48	\$73.63	\$75.84	\$78.11	\$80.45
0002 AX02	Database Specialist – Level II	HR	81.35	\$83.79	\$86.30	\$88.89	\$91.56	\$94.31
0002 AX03	Database Specialist – Level III	HR	105.57	\$108.74	\$112.00	\$115.36	\$118.82	\$122.38
0002 AY00	Data Warehousing Administrator	HR	86.95	\$89.56	\$92.25	\$95.01	\$97.86	\$100.80
0002 AZ00	Data Warehouse Analyst	HR	75.65	\$77.92	\$80.26	\$82.66	\$85.14	\$87.70
0002 BA00	Data Warehouse Programmer	HR	81.10	\$83.53	\$86.04	\$88.62	\$91.28	\$94.02
0002 BB00	Disaster Recovery Specialist	HR	86.47	\$89.06	\$91.74	\$94.49	\$97.32	\$100.24
0002 BC01	Document Control Specialist – Level I	HR	30.69	\$31.61	\$32.56	\$33.54	\$34.54	\$35.58
0002 BC02	Document Control Specialist - Level II	HR	38.47	\$39.62	\$40.81	\$42.04	\$43.30	\$44.60
0002 BC03	Document Control Specialist – Level III	HR	49.37	\$50.85	\$52.38	\$53.95	\$55.57	\$57.23
0002 BD01	Document Support Specialist – Level I	HR	43.03	\$44.32	\$45.65	\$47.02	\$48.43	\$49.88
0002 BD02	Document Support Specialist – Level II	HR	53.66	\$55.27	\$56.93	\$58.64	\$60.39	\$62.21
0002 BE00	Duplicating Machine Operator	HR	30.69	\$31.61	\$32.56	\$33.54	\$34.54	\$35.58
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	72.35	\$74.52	\$76.76	\$79.06	\$81.43	\$83.87
0002 BG00	Electronic Meeting Technographer	HR	39.64	\$40.83	\$42.05	\$43.32	\$44.62	\$45.95
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	124.71	\$128.45	\$132.30	\$136.27	\$140.36	\$144.57
0002 BI00	Facilitator	HR	48.51	\$49.97	\$51.46	\$53.01	\$54.60	\$56.24
0002 BJ00	Financial Analyst – IT	HR	78.05	\$80.39	\$82.80	\$85.29	\$87.85	\$90.48
0002 BK01	Functional Analyst – Level I	HR	75.88	\$78.16	\$80.50	\$82.92	\$85.40	\$87.97
0002 BK02	Functional Analyst – Level II	HR	82.66	\$85.14	\$87.69	\$90.32	\$93.03	\$95.83
0002 BL01	General Clerk – Level I	HR	30.41	\$31.32	\$32.26	\$33.23	\$34.23	\$35.25
0002 BL02	General Clerk – Level II	HR	33.40	\$34.40	\$35.43	\$36.50	\$37.59	\$38.72
0002 BL03	General Clerk – Level III	HR	38.16	\$39.30	\$40.48	\$41.70	\$42.95	\$44.24

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 BM00	Geographic Information System (GIS) Specialist	HR	66.55	\$68.55	\$70.60	\$72.72	\$74.90	\$77.15
0002 BN00	Graphical User Interface Designer	HR	69.03	\$71.10	\$73.23	\$75.43	\$77.69	\$80.02
0002 BO00	Graphics Specialist	HR	57.50	\$59.23	\$61.00	\$62.83	\$64.72	\$66.66
0002 BP00	Hardware Draftsman	HR	50.45	\$51.96	\$53.52	\$55.13	\$56.78	\$58.49
0002 BQ01	Hardware Installation Technician – Level I	HR	50.31	\$51.82	\$53.37	\$54.98	\$56.62	\$58.32
0002 BQ02	Hardware Installation Technician – Level II	HR	57.28	\$59.00	\$60.77	\$62.59	\$64.47	\$66.40
0002 BR00	Hardware Specialist – Information Technology	HR	73.71	\$75.92	\$78.20	\$80.54	\$82.96	\$85.45
0002 BS00	Help Desk Manager	HR	78.37	\$80.72	\$83.14	\$85.64	\$88.21	\$90.85
0002 BT00	Help Desk Specialist	HR	47.93	\$49.37	\$50.85	\$52.37	\$53.95	\$55.56
0002 BU01	Imaging Specialist/Technician – Level I	HR	47.32	\$48.74	\$50.20	\$51.71	\$53.26	\$54.86
0002 BU02	Imaging Specialist/Technician – Level II	HR	56.83	\$58.53	\$60.29	\$62.10	\$63.96	\$65.88
0002 BU03	Imaging Specialist/Technician – Level III	HR	72.58	\$74.76	\$77.00	\$79.31	\$81.69	\$84.14
0002 BV00	Informatic Specialist/Bioinformatician	HR	111.03	\$114.36	\$117.79	\$121.33	\$124.97	\$128.71
0002 BW01	Information Engineer – Level I	HR	83.41	\$85.91	\$88.49	\$91.14	\$93.88	\$96.70
0002 BW02	Information Engineer – Level II	HR	102.74	\$105.82	\$109.00	\$112.27	\$115.63	\$119.10
0002 BX00	Information Resource Management Analyst	HR	76.62	\$78.92	\$81.29	\$83.72	\$86.24	\$88.82
0002 BY00	Information Systems Training Specialist	HR	66.03	\$68.01	\$70.05	\$72.15	\$74.32	\$76.55
0002 BZ00	IT Policy/Legislative Specialist	HR	102.10	\$105.16	\$108.32	\$111.57	\$114.91	\$118.36
0002 CA00	IT Strategic/Capital Planner	HR	113.17	\$116.57	\$120.06	\$123.66	\$127.37	\$131.20
0002 CB00	Knowledge Management Specialist	HR	104.09	\$107.21	\$110.43	\$113.74	\$117.15	\$120.67
0002 CC00	Librarian	HR	61.56	\$63.41	\$65.31	\$67.27	\$69.29	\$71.36
0002 CD00	Librarian Technician	HR	40.05	\$41.25	\$42.49	\$43.76	\$45.08	\$46.43
0002 CE00	Medical Billing/Account Management Specialist	HR	39.00	\$40.17	\$41.38	\$42.62	\$43.89	\$45.21
0002 CF00	Modeling and Simulation Specialist	HR	99.86	\$102.86	\$105.94	\$109.12	\$112.39	\$115.77
0002 CG00	Network Administrator	HR	77.96	\$80.30	\$82.71	\$85.19	\$87.74	\$90.38
0002 CH00	Network Draftsman	HR	54.23	\$55.86	\$57.53	\$59.26	\$61.04	\$62.87
0002 CI01	Network Installation Technician – Level I	HR	52.69	\$54.27	\$55.90	\$57.58	\$59.30	\$61.08
0002 CI02	Network Installation Technician – Level II	HR	63.32	\$65.22	\$67.18	\$69.19	\$71.27	\$73.41
0002 CJ00	Network Support Technician	HR	53.10	\$54.69	\$56.33	\$58.02	\$59.76	\$61.56
0002 CK00	Operations Manager	HR	104.07	\$107.19	\$110.41	\$113.72	\$117.13	\$120.65
0002 CL00	Procurement Product Specialist	HR	74.99	\$77.24	\$79.56	\$81.94	\$84.40	\$86.93

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 CM00	Program Administration Specialist	HR	67.47	\$69.49	\$71.58	\$73.73	\$75.94	\$78.22
0002 CN00	Program Analyst	HR	82.66	\$85.14	\$87.69	\$90.32	\$93.03	\$95.83
0002 CO00	Program Manager	HR	150.43	\$154.94	\$159.59	\$164.38	\$169.31	\$174.39
0002 CP00	Project Control Specialist	HR	81.40	\$83.84	\$86.36	\$88.95	\$91.62	\$94.36
0002 CQ00	Project Leader	HR	106.43	\$109.62	\$112.91	\$116.30	\$119.79	\$123.38
0002 CR01	Project Manager – Level I	HR	98.96	\$101.93	\$104.99	\$108.14	\$111.38	\$114.72
0002 CR02	Project Manager – Level II	HR	110.50	\$113.82	\$117.23	\$120.75	\$124.37	\$128.10
0002 CR03	Project Manager – Level III	HR	137.78	\$141.91	\$146.17	\$150.56	\$155.07	\$159.72
0002 CS00	Public Health Analyst	HR	75.57	\$77.84	\$80.17	\$82.58	\$85.05	\$87.61
0002 CT00	Quality Assurance Analyst	HR	75.52	\$77.79	\$80.12	\$82.52	\$85.00	\$87.55
0002 CU00	Quality Assurance Manager	HR	103.44	\$106.54	\$109.74	\$113.03	\$116.42	\$119.92
0002 CV00	Quality Assurance Specialist	HR	79.67	\$82.06	\$84.52	\$87.06	\$89.67	\$92.36
0002	Records Management Specialist	HR	45.17	\$46.53	\$47.92	\$49.36	\$50.84	\$52.36
0002 CX00	Scanner Operator	HR	33.18	\$34.18	\$35.20	\$36.26	\$37.34	\$38.46
0002 CY00	Scientific Data Analyst	HR	80.61	\$83.03	\$85.52	\$88.08	\$90.73	\$93.45
0002 CZ01	Subject Matter Expert – Level I	HR	108.91	\$112.18	\$115.54	\$119.01	\$122.58	\$126.26
0002 CZ02	Subject Matter Expert – Level II	HR	131.70	\$135.65	\$139.72	\$143.91	\$148.23	\$152.68
0002 CZ03	Subject Matter Expert – Level III	HR	160.01	\$164.81	\$169.75	\$174.85	\$180.09	\$185.50
0002 DA01	System Administrator – Level I	HR	67.29	\$69.31	\$71.39	\$73.53	\$75.74	\$78.01
0002 DA02	System Administrator – Level II	HR	84.31	\$86.84	\$89.44	\$92.13	\$94.89	\$97.74
0002 DA03	System Administrator – Level III	HR	111.03	\$114.36	\$117.79	\$121.33	\$124.97	\$128.71
0002 DB01	Systems Architect – Level I	HR	105.27	\$108.43	\$111.68	\$115.03	\$118.48	\$122.04
0002 DB02	Systems Architect – Level II	HR	124.74	\$128.48	\$132.34	\$136.31	\$140.40	\$144.61
0002 DC01	Systems Engineer – Level I	HR	72.52	\$74.70	\$76.94	\$79.24	\$81.62	\$84.07
0002 DC02	Systems Engineer – Level II	HR	94.41	\$97.24	\$100.16	\$103.16	\$106.26	\$109.45
0002 DC03	Systems Engineer – Level III	HR	113.60	\$117.01	\$120.52	\$124.13	\$127.86	\$131.69
0002 DD00	System Operator	HR	47.85	\$49.29	\$50.76	\$52.29	\$53.86	\$55.47
0002 DE00	System Programmer	HR	82.29	\$84.76	\$87.30	\$89.92	\$92.62	\$95.40
0002 DF01	Technical Writer/Editor – Level I	HR	60.08	\$61.88	\$63.74	\$65.65	\$67.62	\$69.65
0002 DF02	Technical Writer/Editor – Level II	HR	73.84	\$76.06	\$78.34	\$80.69	\$83.11	\$85.60
0002 DF03	Technical Writer/Editor – Level III	HR	84.35	\$86.88	\$89.49	\$92.17	\$94.94	\$97.78

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 DG01	Telecommunications Engineer – Level I	HR	84.94	\$87.49	\$90.11	\$92.82	\$95.60	\$98.47
0002 DG02	Telecommunications Engineer - Level II	HR	93.64	\$96.45	\$99.34	\$102.32	\$105.39	\$108.55
0002 DH01	Telecommunications Specialist – Level I	HR	58.39	\$60.14	\$61.95	\$63.80	\$65.72	\$67.69
0002 DH02	Telecommunications Specialist - Level II	HR	107.31	\$110.53	\$113.85	\$117.26	\$120.78	\$124.40
0002 DI00	Test Engineer	HR	75.23	\$77.49	\$79.81	\$82.21	\$84.67	\$87.21
0002 DJ00	Training Manager	HR	95.36	\$98.22	\$101.17	\$104.20	\$107.33	\$110.55
0002 DK01	Training Specialist – Level I	HR	57.91	\$59.65	\$61.44	\$63.28	\$65.18	\$67.13
0002 DK02	Training Specialist – Level II	HR	65.06	\$67.01	\$69.02	\$71.09	\$73.23	\$75.42
0002 DL00	Web Content Administrator	HR	73.28	\$75.48	\$77.74	\$80.08	\$82.48	\$84.95
0002 DM00	Web Designer	HR	63.55	\$65.46	\$67.42	\$69.44	\$71.53	\$73.67
0002 DN00	Web Project Manager	HR	110.50	\$113.82	\$117.23	\$120.75	\$124.37	\$128.10
0002 DO00	Web Software Developer	HR	87.05	\$89.66	\$92.35	\$95.12	\$97.98	\$100.91
0002 DP00	Webmaster	HR	65.67	\$67.64	\$69.67	\$71.76	\$73.91	\$76.13
0002 DQ00	Wide Area Network Administrator	HR	80.06	\$82.46	\$84.94	\$87.48	\$90.11	\$92.81